

COMPANY CORE VALUES POLICY STATEMENT

In the conduct of our Business at every level, whether internally or externally working with our colleagues, Customers or suppliers, we have defined a set of Core Values that are applicable to all at Claremont Refurbishment Limited.

Integrity

- We are honest and ethical in everything we do.
- We keep our commitments and treat others with mutual respect and trust.

Employees

- Our Employees are our most valuable and valued resource; they make our success possible.
- We respect and encourage our Employees' ideas, diversity and cultures.

Clients

- Our success is measured by the success of our Clients.
- We are committed to our Clients and to setting industry standards for Client service and solutions.
- We are passionate about solving our Clients' problems and exploring new opportunities with them.

Excellence

- We strive to achieve excellence in all areas of our business - technical, operational, and administrative.
- We pride ourselves on bringing outstanding results to everything we do.
- Innovation.
- We look for creative, new or better ways to provide our expertise in all dimensions of our business.
- Creativity, exploration and imagination are key to our approach to our work.

Agility

- We embrace change, flexibility and adaptation in a rapidly evolving world.
- We strive to anticipate changes in market drivers and to work with our Clients and Employees to adapt to those changes.

Safety

- We are committed to creating a safe workplace for our Employees by preventing injuries to people and damage to facilities, property, equipment, and the environment.

Profitable Growth

- Living and executing these Core Values every day will result in profitable growth, which drives our business and enables us to invest in and create opportunities for our Employees.

The Board of Claremont Refurbishment Limited is fully committed to ensuring that Claremont Refurbishment Limited complies both with the letter and spirit of the principles in the Core Values Policy. For that reason, Mr Alistair Atkin has been appointed by Claremont Refurbishment Limited with the responsibility and authority to oversee and drive our Core Values Policy.

For and on behalf of Claremont Refurbishment Limited,

A. Atkin

Mr Alistair Atkin
Director

Date: 1st November 2023